



Beginning March 1, 2018, many building construction workers in New York City must have 10 hours of safety training. Pursuant to Local Law 196 of 2017, by that date, workers must be able to show that they have taken at least an OSHA 10 Hr Construction Safety & Health Course within the previous five years to continue working. When fully phased in by 2019, workers at job sites that require a Site Safety Plan (which includes sites that must designate a Construction Superintendent, Site Safety Coordinator or Site Safety Manager) must receive a minimum of 40 hours of training.

### WHAT HAPPENS IF TRAINING ISN'T DONE

Permit holders are required to attest to NYC Department of Buildings (DOB) that workers are trained. A violation with a civil penalty of up to \$5,000 per untrained worker will be issued to the owner of the site, the permit holder, and the employer of the untrained worker.

A violation with a civil penalty of \$2,500 will also be issued if a permit holder fails to maintain a log that proves all of the workers at a site are trained.

### IMPORTANT DATES TO REMEMBER

**BY MARCH 1, 2018** - OSHA 10 Hr.; or OSHA 30 Hr.; or a DOB-approved 100-hour training program.

**BY DECEMBER 1, 2018** - OSHA 10 Hr. and 20 additional training hours specified by DOB; **or** OSHA 30 Hr.; **or** a DOB-approved 100-hour training program.

**NOTE: Supervisors must complete OSHA 30 and a minimum of 30 additional training hours specified by DOB.**

**BY MAY 1, 2019** - OSHA 10 and 30-45 additional training hours specified by DOB; **or** OSHA30 and 10-25 additional training hours specified by DOB; **or** a DOB-approved 100-hour training program.

## NEW 2018 SAFETY TRAINING REQUIREMENTS in NYC

### WORKING ON A LARGE NYC CONSTRUCTION PROJECT?

### YOU NEED SAFETY TRAINING ASAP!

March 1, 2018

December 1, 2018

May 1, 2019

**In our 30 years of assisting companies, most lack the finances and staff to manage risk and comply with OSHA workplace safety regulations.**

**“This was a clear case of an employer knowingly placing its employees at risk of deadly or disabling injuries caused by the number one killer in construction work - falls.”**

**\$249,000 fine & penalties, Robert Kulick, OSHA's Regional administrator in New York**



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