



Society for Business Ethics

Last year, there were 18 cases of CEO removal “as the result of a scandal or improper conduct by the CEO or other employees” (Strategy &’s definition). Mostly due to ethical issues such as:

- Fraud
 - Bribery
 - Insider Trading
 - Harassment
- Roughly 87% of occupational fraud is committed by first-time offenders with clean employment histories.
 - The Justice Department and the Securities and Exchange Commission (SEC) are currently investigating 84 companies, to determine whether they used bribery and corrupt measures to win business.
 - At least 25 percent of women experience sexual harassment in the workplace. And Sexual harassment costs companies millions.
 - Individuals face up to 20 years in prison for an insider trading violation, according to the SEC website. The maximum criminal fine for individuals is \$5 million, and it’s \$25 million for businesses, and in some cases may be much higher.

Another growing and very painful ethical and workplace risk is “active shooter” issues in schools, hospitals, clubs, churches and many other businesses.

- Last year there was 183 deaths and 30 active shooters, the highest recorded by the FBI.

To meet your business & budget needs, our tools & services can be bundled into a low cost monthly subscription or purchased à la carte.

It can happen to you
doesn’t matter-type of business
big or small.

Sexual Harassment

Active Shooter

Violence in the Workplace

Business Ethics

"one of the most heinous attacks that we've ever seen in the history of Texas schools." Gov. Greg Abbott

“Safety work is today recognized as an economic necessity. It is the study of the right way to do things.”

*Robert W. Campbell, first president,
National Safety Council*

Our 5 Steps to Employment Practices Solution

- 1- Evaluate clients culture & goals
- 2- Develop written plans & policies
- 3- Develop training
- 4- Review & monitor; address issues & concerns
- 5- Document/ record keepings

** Employment Practices Benefits**

- Avoid Litigation
- Reduce Insurance Costs
- Retain Employees
- Improve Morale, performance & safety



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Workplace Safety | Cybersecurity | Industrial Hygiene | Employment Practices

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