

Workplace Safety Worker's Compensation OSHA Compliance

Investing in workplace safety, worker's compensation, and OSHA compliance programs is a smart decision for small businesses. It helps protect employees, avoid legal and financial consequences, and improve the company's reputation and bottom line.

Workplace safety, OSHA compliance, and worker's compensation are usually among the largest drivers of cost for organizations. Understanding how to implement a program to reduce risk and cost is cornerstone for improving the bottom line and enterprise value.

Why would I need a Workplace Safety/Worker's Compensation/OSHA Compliance Assessment?

Evaluating and identifying potential hazards on the job is a critical first step in eliminating risks, potential injuries, and developing a comprehensive safety program. Before hazards can be controlled, they need to be identified.

Assessing and documenting any physical and health hazards, whether potential or actual, can:

- Raise safety and health awareness and the need to comply with OSHA regulations.
- Help identify safety training needs.
- Help determine how to eliminate or control hazards before they cause injuries.

Once the hazards are known, employers can decide how to eliminate or control them.

The assessment is no cost or obligation, courtesy of your insurance agency.

How an assessment works

An expert from American Compliance Systems (ACS) will conduct an onsite or virtual assessment. The purpose of the assessment is to identify potential workplace safety, worker's compensation, and OSHA compliance issues and concerns that can result in increased premiums, OSHA fines, penalties, lawsuits, and bottom line losses.

Key focus areas include:

- OSHA Compliance Issues
- Potential Safety Hazards
- OSHA Violations
- Safety Risk Mitigation
- Employees Practices Gaps (Discrimination, Harassment, Workplace Violence)
- Utilization of State-Specific Safety Incentives to reduce workers' compensation premiums

A 3-step approach

1. An evaluation of the work process and the workplace/facility will be conducted.
2. An in-depth report of findings including gaps/issues and recommended actions to take will be provided.
3. Discussion of how to close the gaps and address issues.

To learn more, please contact your insurance agency or ACS.